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Introductions

Question submission: bit.ly/pfsp-questions



PPS Benefits

- Employee Assistance Program
- COBRA and continuation of coverage
- Public Employee Retirement System (PERS) and 403(b)

PPS Talent Management

- Recall Rights
- Applying for PPS Jobs

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Free resources for you and anyone in your household

Benefit extends through October 31, 2024

Crisis help

Confidential counseling and coaching - 8 per person/incident

Financial services

Wellness Resources

And more

Website <https://members.uprisehealth.com/> access code: OEGB

Phone: 866-750-1327

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If you are separating from Oregon PERS covered employment, you may leave your money with PERS or review options for withdrawing .

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What tier am I?

Tier I - Employees hired before 1/1/1996

Tier II - Employees hired between 1/1/1996 - 8/28/2003

OPSRP - Employees hired on or after 8/29/2003

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- Leave account
- Rollover to another qualified plan
- Withdraw funds (subject to taxes and may be subject to penalties unless age 59.5)

There may be loan or hardship distribution options available

Questions or overview options: Carruth Compliance Consulting 503-968-8961
and e-mail cccinfo@ncompliance.com

Carruth has signature authority for PPS and signs related documents

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PPS Talent Management



PFSP Layo

Applying for jobs and recall rights

Recall Rights

Eligibility: PFSP with Six (6) months of service at 0.50 FTE or above

Recall period is 15 months from layoff effective date

Rights to a comparable positions

Within a classification & owed FTE

Example: Educational Assistant - 0.875 FTE

When positions become available within the 15 mo. recall window

Offer of recall in seniority order - (seniority date remains same)



Can apply to any position(s) that interest you

View and apply to jobs at <https://careers.pps.net>

If fully laid off: Need to apply to positions using an external application

Tips:

- Update resume, references & contact information

- Save username & password

- Save writing prompts and answers to open ended questions in a separate document.

- Once application is submitted - cannot edit (can submit new one)

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Questions?



PPS Benefits